



JSS MAHAVIDYAPEETHA  
**JSS ACADEMY OF TECHNICAL EDUCATION,  
BENGALURU**

Affiliated to Visvesvaraya Technological University, Belagavi, Karnataka, INDIA  
Approved by All India Council for Technical Education, New Delhi  
UG programs accredited by NBA: ECE, CSE and E & IE; Accredited by NAAC with A+ Grade

**College Internal Complaints Committee Annual Report 2023 - 2024**  
**(1-4-2023 to 31-03-2024)**

As per the regulations and advisories from UGC, AICTE and VTU, College Internal Complaints Committee (CICC) has been reconstituted in JSS Academy of Technical Education, Bengaluru during 2023-24 [Circular No. JSSATEB/OFFICE/2023-24/1247, Date: **31.10.2023**]. The members of the current committee are as follows.

Sl. NO	Name	Committee	Gender	Mobile Number	Office Number
1	Dr. Rekha P.M, Professor, CSE	Chairperson	F	9845636529 rekhapm@jssateb.ac.in	(080)28612565
2	Mr. Veeresh. C S, Administrative Officer	Member	M	9900928583 jssateao@gmail.com	(080)28612565
3	Dr. D N Roopa Asst. Prof, Mechanical	Member	F	9611516755 roopadn@jssateb.ac.in	(080)28612565
4	Mrs. Sowmya Bangari, Asst. Prof, EC	Member	F	9611553888 sowmyarbangari@jssateb.ac.in	(080)28612565
5	Mrs. Veena Sateesh, NGO	External Member- NGO	F	9341241526 gyanuveena1972@gmail.com	-
6	Mrs. Nethravathi, S. B, Foreman, ISE	Member	F	9845238164 nethra_raju@hotmail.com	(080)28612565
7	Mrs. Geetha B, Programmer, CSE	Member	F	9945782638 geetha.shankar2001@gmail.com	(080)28612565
8	Mrs. Kavitha H.S, Research Scholar, EC	Member	F	9886486530 kavithahs@jssateb.ac.in	(080)28612565
9	Ms. Bhuvana P, PG Student, MCA	Member	F	7676907931 bhuvanaputtraj05@gmail.com	(080)28612565
10	Ms. H. Kushi, UG Student, CSE	Member	F	8792554825 khushisonu145@gmail.com	(080)28612565
11	Dr. Naidila Sadashiv, Associate Professor, CSE	Member Convener	F	9900114849 naidila@jssateb.ac.in	(080)28612565



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1. **Number of Cases of Sexual Harassment:** No complaints were received by the committee and there are no pending cases.
2. **Actions taken regarding the advisories from AICTE for - Maintenance of safe working environment for female employee at Workplace. (Ref: F. No.: AICTE/ADV/AB/Misc./2023-24)**
  - a. *To constitute an Internal Committee (IC) and a Special cell in the institution to deal with the issue of gender based violence and to conduct gender sensitization programme:*  
**College Internal Complaints Committee (CICC) exists as per the VTU guidelines.**
  - b. *To display banners/ posters at conspicuous places in the building to create awareness amongst employee about what is sexual harassment and how to prevent it.:*  
**Posters are been displayed at all the prominent places within the college campus.**

**SEXUAL HARASSMENT**

Awareness of Sexual Harassment

OFFERING BENEFITS	UNWANTED	THREATS	VISUAL CONDUCT	PHYSICAL CONDUCT
FOR SEXUAL FAVOUR	SEXUAL ADVANCEMENTS	OR RETALIATION TO NO	SUGGESTIVE GESTURES	BODY POSITION OR TOUCHING

FOR REPORTING CONCERNS PERTAINING TO SEXUAL HARASSMENT REACH OUT TO  
[cicc@jssateb.ac.in](mailto:cicc@jssateb.ac.in)

College Internal Complaints Committee (CICC) has been constituted as per Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (Act No. 14 of 2013).  
Sexual harassment is punishable as per law.  
College Internal Complaints Committee (CICC) members are here to guide and help with your grievances.



**Awareness about what is sexual harassment and its prevention details displayed**



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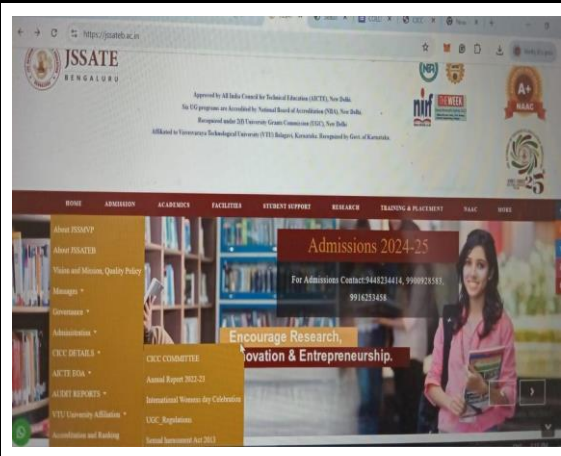
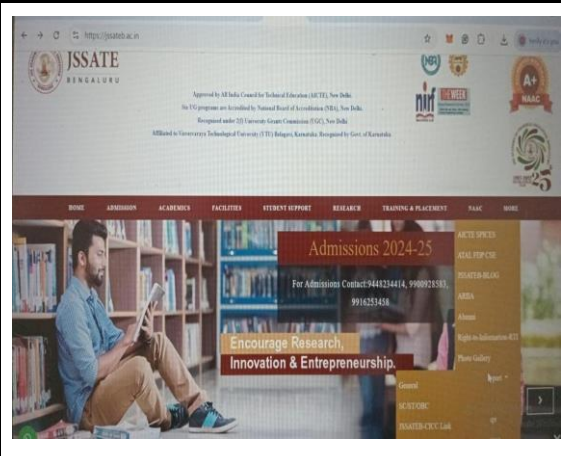
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- c. To display name and contact details of the members of the Internal Committee at Notice Board in the Institution.

**College Internal Complaints Committee member's details are been displayed on notice boards.**

- d. To upload the (i) "Sexual Harassment of Women (Prevention, Prohibition and Redressal) at Workplace Act, 2013" (ii) Constitution of the Committee and details of the Members of the Internal Committee such as name, phone number, address etc. on the institute website.:

**College Internal Complaints Committee member's details are been displayed on notice boards.**

	
<b>College Internal Complaints Committee member's details on Website</b>	<b>Link to report any grievance on website</b>

### 3. Programs organized by CICC:

- a. The College Internal Complaints Committee (CICC) organized **sessions on Women Health Matter - Menstrual Hygiene on 03/11/2023** for Girl students and women staff of the institution. Mrs. Vaishakha S, Manager, Fohoway India was the speaker for the session. A well-



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rounded session on Women Health Matter - Menstrual Hygiene gave awareness about menstrual health and products that make an impact on health.



**Session on Women Health Matter Menstrual Hygiene, by Mrs. Vaishakha S, from Fohoway**

b. The College Internal Complaints Committee (CICC) organized the **International Women's day Celebration-2024 on 15th March and 16th 2024**. The Chief Guests for the program were Ms. Sneha Rao, Founder - Ananya - A Foundation for Happiness and Technical writer at Synopsys and Ms. Mona Sutrave, Mona Sutrave zonal head, SPA Capital Advisors. Ms. Preethi N, Director Target Corporation, Ex-Director at Fidelity Investments, Ms. Vidya Singh, Senior Manager Software Engineering GE Healthcare and Ms. Sushmitha G Bhat, Data analyst at Flipkart and Actor, our proud Alumni were the Guest of Honor. IWD celebration was organized to motivate everyone to recognize their unique perspectives, appreciate the contributions of women from all walks of life, and promote empowerment across all sectors of society.

c. On 16/03/2024 As part of the International Women's Day 2024 celebration in the college, **"Pinkathon – Health for All"** was organized and was inaugurated by chief guest Dr. Mathangi J, Radiation Oncologist at BGS Gleneagles Global Hospital. The event was followed by a general





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health checkup for all staff and students from BGS Gleneagles Global Hospital in association with Rotary Bengaluru Gnanakshi.




**IWD Celebration and Felicitation of Achievers - 2024**

**Pinkathon – Health for All**

College Internal Complaint Committee, JSS Academy of Technical Education works to ensure compliance of the University Grants Commission (Prevention, Prohibition and Redressal of sexual harassment of women employees and Students in Higher Educational Institutions) Regulations, 2015.

  
Convener, CICC

  
Chairperson, CICC

  
Principal  
PRINCIPAL  
JSS Academy of Technical Education  
JSS ATE Campus,  
Dr. Vishnuvardhan Road,  
Bengaluru 560 060